

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE Minimum Wages Act, 1948 – Revision of minimum rates of Wages payable to employees in the Employment in "HOSPITALS, NURSING HOMES, CLINICS AND DISPENSARIES" in part-I of the Schedule of the said Act – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No.68

Dated.08.12.2011.

Read the following:

1. G.O.Ms.No.72, Labour, Employment, Training and Factories (Lab.II) Department, Dt.19.11.2003.
2. G.O.Rt.No.435, Labour, Employment, Training and Factories (Lab.II) Department, Dt.11.03.2011.
3. From the Commissioner of Labour, A.P., Hyderabad, Lr.No.N1/2451/2009, Dt.13.10.2011.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationary and Stores purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The P.S. to Secretary, LET&F Department.

The P.A. to Joint Secretary, LET&F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification as payable to each categories of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "HOSPITALS, NURSING HOMES, CLINICS AND DISPENSARIES" included in Part-I of the Schedule to the said Act, in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.199, Part-I Extra-ordinary, dated 30th April, 2011 vide G.O.Rt.No.435, Labour, Employment, Training and Factories (Lab.II) Department, dated 11th March, 2011 as required by clause (b) of sub-section (1) of section 5 of the said Act and taking into consideration of the objections / suggestions received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

NAME OF THE EMPLOYMENT: HOSPITALS, NURSING HOMES, CLINICS AND DISPENSARIS

Sl. No.	Name of the Category	Basic wage(Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<u>PART-I</u>		
	GENERAL & OFFICE STAFF		
1.	Manager	10329	12.15
2.	Head Clerk	7679	9.05
3.	Office Assistant / Clerk	6776	8.00
4.	Stenographer	7049	8.30
5.	Telephone Operator / Typist / Laundry / Attender / Tailor / Barber / Plumber / Peon / Car Driver / Ambulance Driver / Cook / Record Assistant / Tinsmith-cum-Plumber / Dresser / Seargent / Packer	6776	8.00
6.	Accountant	7196	8.50
7.	Electrician / Cashier / Carpenter	7049	8.30
8.	Lift Operator	6587	7.75
9.	Dhobi / Gardener	6209	7.30
10.	Receptionist	6493	7.65
	<u>PART-II</u>		
	MEDICAL STAFF		
	<u>GROUP-A</u>		
1.	Junior Doctor (Degree) / Ayurveda Doctor (Degree) / Homeo Doctor (Degree)	15329	18.10
2.	Ayurveda Doctor (Diploma) / Homeo Doctor (Diploma) / Physiotherapist / Bio-Chemist / Junior Analyst / Dietician / Occupational Therapist	12329	14.55
	<u>GROUP-B</u>		
1.	Staff Nurse (B.Sc., Nursing) / Marton / Clinical Supervisor	10329	12.15
	<u>GROUP-C</u>		
1.	Registered Nurse / Persons having experience as Nurse for a period of not less than 5 years	8329	9.80

	<u>GROUD-D</u>		
1.	Laboratory Technician / A/c Plant Operator / Gas Plant Operator / X-Ray Technician / Radiographers / Theatre Mechanic / Pharmacist / Compounder (Qualified) / ECG Technician / Medico Social Worker / Family Welfare Worker / Mechanic / Blood Bank Technician / Operation Theatre Technician / CSSD Technician / Persons having experience as Compounder having not less than 5 years experience	11329	13.35
	<u>GROUP-E</u>		
1.	Dark Room Assistant / Pharmacy Assistant / Laboratory Assistant / X-Ray Assistant / ECG Assistant / Nursing Orderly	6776	8.00
	<u>GROUP-F</u>		
1.	Auxiliary Nurse Midwife / Midwife / Medical Record Keeper / Store Keeper / Refractionist / Optometrist / Ayurvedic Compounder / Homeo Compounder / Linen Keeper / Maistry	8329	9.80
	<u>GROUP-G</u>		
1.	Ward Boy	6776	8.00
2.	Canteen Worker / Waiter / Attender / Ayah / Table Maid Ward Supplier / Laskar / Cleaner / Helper / Stretcher / Bearer	6209	7.30

ANNEXURE

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 847 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 847 points are specified at Col.No.4 against each category in the schedule.

NOTE:

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
3. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.
5. For categories in the employments of Security Services and Safai Karmacharis, the minimum wages fixed / revised in the respective employments shall be applicable.

D. SREENIVASULU
SECRETARY TO GOVERNMENT